Payne Theological Seminary

presents

Preaching and Leadership

A Doctor of Ministry Focus Group

led by

Dr. Ricky A. Woods, Mentor
Dr. Daryl R. Hairston, Mentor

Fall. Semester begins

August 22-26, 2016
The Doctor of Ministry Program at Payne Theological Seminary

THE PTS DOCTOR OF MINISTRY PROGRAM

The Doctor of Ministry program at Payne Theological Seminary is a process model of adult continuing education that is heavily influenced by Transformative Learning\(^1\) and Action Research\(^2\). The educational philosophy undergirding the program is a student-centered approach to transformative learning defined with a dialogical approach to a problem-posing curriculum as suggested by Paulo Freire\(^3\). The process uses Social Constructivism\(^4\) so that learning takes place best as students are actively engaged in a perpetual movement of discovery and invention.

The epistemological assumptions underlying the PTS Doctor of Ministry Program are that learning takes place through experience in context, through action/reflection within a peer group of learners, and also through theoretical understanding. For this reason, the PTS student will engage in collaborative learning with a Program Learning Committee from within the context of ministry, through action/reflection with members of the Peer Focus Group seminars and through readings and discussion from the academy. To implement this approach to learning, the PTS DMin program uses a three-tier curriculum for the DMin program.

The PTS DMin Peer Focus Group

A Focus Group\(^5\) is generally thought of as a qualitative research technique whereby a small (normally 6 to 12) group of participants are led by a moderator to explore the success of a particular commodity. The moderator would guide the participants through a series of questions to explore nuances of the commodity. Payne Theological Seminary will use this technique in exploring ministry issues of *Preaching and Leadership*. The mentors of the cohort, Dr. Ricky Woods and Dr. Daryl Hairston will serve as moderators of the focus group and the DMin students will serve as the participants. Each participant will approach his or her context through a *Preaching and Leadership* lens to address church leadership issues within the context. It is therefore anticipated

that the DMin projects the students will work on will fall under the aegis of *Preaching and Leadership* but approached through different context and from different perspectives. In this way, the student will be able to explore his or her passion while at the same time, providing new and different perspectives on *Preaching and Leadership*.

At the end of the three-year program, it is expected that a book on *Preaching and Leadership* will be published with Dr. Ricky Woods and Dr. Daryl Hairston serving as the editors and the DMin students serving as contributors to the book. This, of course, means that the work of the student must be of publishable quality. It also means students will be published when completing the program.

**Preaching and Leadership**

This Doctor of Ministry Focus Group will focus on preaching and leadership in the Christian Church Tradition. Participants will be exposed to the dialectic preaching methods used by Dr. Samuel DeWitt Proctor and the conditions of existence preaching methods used by Dr. Miles Jones. These models were selected to help contemporary preachers address structuring sermons in ways to help listeners determine possible actions to be taken by an individual or a faith community. Participants will also be given exposure to the history of preaching in western culture to better understand the current state of preaching.

In addition to a preaching focus, the group will investigate leadership models from a biblical, social, and business background. Examples will include grassroots leadership models such and Forward Together, nonprofits models such as church community development and business models. Participants will be exposed to various forms of leadership in organizations and will have opportunities to travel and observe best practices.

Students will take four elective courses that will expose them to various aspects of preaching and leadership. The four Focus Group Electives are:

- Dialectic Preaching
- Conditions of Existence Preaching
- Leadership Development
- Collaborative Leadership
Who should be in this Group?

The Doctor of Ministry program represents formal preparation for and enrichment of the practice of ministry. It presupposes a Master of Divinity with three years of ministry experience. The goal of the Doctor of Ministry degree is to provide a level of knowledge, theoretical clarity, and competence of practice commensurate with the highest earned degree for the profession and practice of ministry. Persons seeking to enter into a Doctor of Ministry program must have a clearly definable context of ministry. The degree is designed to deepen the basic knowledge, skill, and research in ministry, so that one can engage in the practice of ministry with increasing professional, intellectual, and spiritual integrity. The Doctor of Ministry degree at Payne is designed to train leaders for the Church in various areas of ministry. The expected time of study is three years or six semesters. Students attend the one week Intensives and peer seminars. Additionally, web support is a part of the program. Through Blackboard and webinars, students are allowed to remain in their context of ministry on a full time basis while earning their degree.

Cost

Application Fee
  non-refundable ($75)

Semester Fee
  Intensive Registration ($375)
  Tuition ($4350)
  Technology ($160)

Other Fees
  Candidacy Review ($250)
  Graduation ($750)
  DMin Project Continuation ($2500)
  Matriculation Maintenance ($550)

Deadline

The cut-off date for fall 2016 applicants is July 15, 2016
About the Mentors

The Reverend Ricky A. Woods, D.Min.

Dr. Ricky A. Woods was named Senior Minister of First Baptist Church-West in 1995 and has worked tirelessly to not only serve as minister to the church's members, but also to help the church serve as a community beacon of social justice. His most recent accomplishments include overseeing the building of a $3.2 million Family Life Center with 16 classrooms, library, computer room and multi-purpose hall. He also spearheaded the development of the nonprofit organization, the First Baptist Church-West Community Services Association, which provides neighborhood programs to at-risk children and adults. He has served as the Samuel Dewitt Proctor Senior Mentor at United Theology Seminary in Dayton, Ohio, helping scores of ministers throughout the nation receive doctoral degrees.

His previous work experiences include Senior Minister of Mount Sinai Missionary Baptist Church in Durham, NC; Senior Economist for the U.S. Department of Labor’s Bureau of Labor Statistics; and Instructor for the National Baptist Congress of Christian Education.

A graduate of North Carolina A&T State University in Greensboro with a Bachelor of Science Degree in Economics, Dr. Woods graduated Cum Laude with a Master of Divinity Degree from Virginia Union University School of Theology in Richmond, VA, and then earned the Doctor of Ministry Degree from United Theological Seminary in Dayton.

His community and civic involvements include service as Past Chairman of the Steering Committee for the Economic Development Partnership between First Union Bank and the National Congress of Black Churches, and Vice Moderator of the New Hope Missionary Baptist Association. He was a member of the Task Force Committee of 33 for Charlotte-Mecklenburg School’s Pupil Reassignment Plan, and a board member of Charlotte Advocates for Education, the United Way, HELP and the Minister’s Conference.

Dr. Woods also is a member of the World Baptist Alliance, serving on the World Aid Committee. He currently is an author for the National Baptist Convention Publishing House, as well as a contributing author to the Academic Publication Homily. He is a member of the Academy of Homiletics, which is a professional organization made up of persons who teach preaching in North America.

Dr. Woods is married to the former Laura Annette Hill and they are the proud parents of one daughter, Lauren Adelle.
The Reverend Daryl R. Hairston, D.Min.

Reverend Dr. Daryl R. Hairston is a dedicated preacher and teacher of the Gospel of Jesus Christ for over twenty-eight years. He received the calling into the ministry as a youth and was licensed in January 1988 and ordained in July 1994. He is married to the former Miss Karen Jackson B.S., M.S. and they are the proud parents of two wonderful children, Andrew Reginald Hairston B.S. Howard University; J.D. May, 2016 LSU Law School, and Angela Rachelle Hairston, B.S. 2018 Alcorn State University. Pastor Hairston currently serves as the Senior Pastor at ACTS Community Baptist Church in Edmond, Oklahoma.

At ACTS, Pastor Hairston believes in “Shared Ministry” where pastor and people work together to lift up our Lord and Savior Jesus Christ. Believing that every person has something special to offer, his goal is to provide guidance, inspiration, love, and support to his church family and throughout the community so that as servants of God and disciples of Jesus Christ, we will remain faithful despite the obstacles facing us in this troubled world. This can be realized through prayer, the Word of God and the guidance of the Holy Spirit.

Dr. Hairston has served as a Mentor for the Doctor of Ministry program at United Theological Seminary in the field of Collaboration in the 21st Century. He has also taught independent studies in Systematic Theology and New Testament for the Seminary. He is a member of the Academy of Homiletic. Prior to ACTS Community Baptist Church, Dr. Hairston served as Senior Pastor of Tabernacle Baptist Church in Oklahoma City, Oklahoma for three and a half years. Additionally, he served as Senior Pastor of the Hosack Street Baptist Church in Columbus, Ohio for six and a half years. Preceding Hosack, he served as assistant pastor and Christian Education Director for Antioch Baptist Church in St. Louis, Missouri.

Dr. Hairston is the fourth of five sons born to Leon and Jeannette Hairston in Winston-Salem, North Carolina where he and his brothers Curtis, Anthony, Bernard and Edmond received their elementary and secondary education. He received his Doctor of Ministry from United Theological Seminary in Dayton, Ohio; Master of Divinity at Virginia Union University in Richmond, Virginia (now known as the Samuel Dewitt Proctor School of Theology at Virginia Union) and a Bachelor of Science in Business Management from Shaw University in Raleigh, North Carolina.

His accomplishments include: A graduate of the FBI Citizens Academy 2011 class. Recipient of the State of Oklahoma Daryl Reginald Hairston Day, Phi Beta Sigma Man of the Year 2007, NAACP Outstanding Community Leader Award 2006, member of the Academy of Homiletics St. Louis Cathedral School Board member; One Choice, One Child Adoption Board member; City of Winston-Salem Drug Coalition; and National Baptist Convention USA, Inc.; President of the following: Student Body; Middlers Class; Junior Class; of Virginia Union University School of Theology; and recipient of the following awards: Outstanding Leadership Award; Benjamin Bunyan Academic Scholarship; and Recipient of Academic Achievement Award from Shaw University.