



**PAYNE** THEOLOGICAL  
SEMINARY

# Payne Theological Seminary

presents

## *Social Justice through Radical Transformation*

A Doctor of Ministry Focus Group

led by

**Rev. Dr. Jamal Harrison Bryant, DMin**

**Rev. Dr. Frederick Douglass Haynes, III, DMin**

*Fall Semester 2017*



# The Doctor of Ministry Program at Payne Theological Seminary

## THE PTS DOCTOR OF MINISTRY PROGRAM

The Doctor of Ministry program at Payne Theological Seminary is a process model of adult continuing education that is heavily influenced by Transformative Learning<sup>1</sup> and Action Research.<sup>2</sup> The educational philosophy undergirding the program is a student-centered approach to transformative learning defined with a dialogical approach to a problem-posing curriculum as suggested by Paulo Freire.<sup>3</sup> The process uses Social Constructivism,<sup>4</sup> so that learning takes place best as students are actively engaged in a perpetual movement of discovery and invention.

The epistemological assumptions underlying the PTS Doctor of Ministry Program are that learning takes place through experience in context, through action/reflection within a peer group of learners, and also through theoretical understanding. For this reason, the PTS student will engage in collaborative learning with a Program Learning Committee from within the context of ministry, through action/reflection with members of the Peer Focus Group seminars, and through readings and discussion from the academy. To implement this approach to learning, the PTS DMin program uses a three-tier curriculum.

### The PTS DMin Peer Focus Group

A Focus Group<sup>5</sup> is generally thought of as a qualitative research technique whereby a small (normally 6 to 12) group of participants are led by a moderator to explore the success of a particular commodity. The moderator guides the participants through a series of questions to explore nuances of the commodity. Payne Theological Seminary will use this technique in exploring ministry issues in *Social Justice through Radical Transformation*. The mentors of the cohort, Dr. Jamal Bryant and Dr. Freddie Haynes, both of whom have been actively involved in social justice issues, will serve as moderators of the focus group. The DMin students will serve as the participants.

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<sup>1</sup> Edward Taylor, Patricia Cranton, and Associates, *Handbook on Transformative Learning Theory, Research, and Practice*, (San Francisco: Jossey-Bass, 2012).

<sup>2</sup> Peter Reason and Hilary Bradbury, eds., *The Sage Handbook on Action Research: Participative Inquiry and Practice*, 2<sup>nd</sup> Edition, (Thousand Oaks: Sage, 2008).

<sup>3</sup> Paulo Freire, *Pedagogy of the Oppressed* (New York: Continuum, 1993).

<sup>4</sup> Vivien Burr, *Social Constructivism*, 2<sup>nd</sup> Edition, (New York: Routledge, 2003).

<sup>5</sup> David L. Morgan, *Focus Groups as Qualitative Research*, 2<sup>nd</sup> ed., (Thousand Oaks: Sage Publications, 1997).



Each participant will approach his or her context through a *Radical Transformation* lens to address ministry issues within the context. It is therefore anticipated that the DMin projects the students will work on will fall under the aegis of *Social Justice through Radical Transformation* but will be approached through different contexts and from different perspectives. In this way, the student will be able to explore his or her passion, while at the same time providing new and different perspectives on transformation through reconciliation.

At the end of the three year program, it is expected that a book on *Social Justice through Radical Transformation* will be published with Dr. Jamal Bryant and Dr. Freddie Haynes serving as the editors, and the DMin students serving as contributors to the book. This, of course, means that the work of the student must be of publishable quality. It also means students will be published when completing this program.

## ***Social Action/Justice through Radical Transformation***

This Doctor of Ministry Focus Group is designed to develop ministries that empower the oppressed and endanger the oppressors of the 21<sup>st</sup> century. Using the concept of radical reconciliation as proposed by Allan Boesak,<sup>6</sup> we will explore ministries that are grounded in a Liberation Theology and in the social ills of the American society. Participants will provide a critical review and assessment of the historical roots and development of the oppressive aspects of the American society aimed at liberating both the oppressed and the oppressor.

Students will grapple with four elective courses that look at liberation theology through the lens of:

- Principles of Liberation Theology/Pedagogy of the Oppressed
- Social Action through Radical Transformation
- Community Dialogue, Engagement, and Development
- Empowerment through Critical Sociopolitical Consciousness

The group will focus on ministries intended to have an impact on 1) individual persons, 2) institutions and communities, and 3) societal policies. Special emphasis will be devoted to small and medium-sized congregations as agents of liberation ministry. The cohort will engage in dialogue between African American and South African liberation theologians with a critical assessment of the responsibility of African Americans to share the liberation story in carrying out the global mandate of the Great Commission and the Acts 1:8 call to carry this message into all the world.

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<sup>6</sup> Boesak, Allan and Curtiss Paul DeYoung, *Radical Reconciliation: Beyond Political Pietism and Christian Quietism*, (Maryknoll, NY, Orbis Press, 2012).



## **Who Should Be in This Group?**

The Doctor of Ministry program represents formal preparation for and enrichment of the practice of ministry. It presupposes a Master of Divinity with three years of ministry experience. The goal of the Doctor of Ministry degree is to provide a level of knowledge, theoretical clarity, and competence of practice commensurate with the highest earned degree for the profession and practice of ministry. Persons seeking to enter into a Doctor of Ministry program must have a clearly definable context of ministry. The degree is designed to deepen the basic knowledge, skill, and research in ministry, so that one can engage in the practice of ministry with increasing professional, intellectual, and spiritual integrity.

Payne's Doctor of Ministry degree is designed to train church leaders in many areas of ministry. It is a three-year (six consecutive semesters) program. Each semester begins with a one-week DMin Intensive followed by Peer Focus Group webinar sessions. Web support is a vital part of the program. Through webinars, students are able to remain in their context of ministry on a full-time basis while earning their degree.

## **How Much Does This Program Cost?**

### **Application Fee:**

Non-refundable (\$75)

### **Semester Fees:**

Intensive Registration (\$375)

Tuition (\$4350)

Technology (\$160)

### **Other Fees:**

Candidacy Review (\$350)

Graduation (\$750)

DMin Project Continuation (\$2500)

Matriculation Maintenance (\$550)

## **Deadline**

The cut-off date for Fall 2017 applicants is July 15, 2017.



# About the Mentors



## Rev. Dr. Jamal-Harrison Bryant

Philanthropist, author, motivational speaker and entrepreneur, Dr. Jamal Bryant is one of the most prolific and eloquent orators of our time! He is the pastor and founder of Empowerment Temple AME Church in Baltimore, Maryland. Acclaimed the fastest-growing African Methodist Episcopal church in the denomination's 200-year history, the congregation has expanded from 47 members, since its inception in 2000, to well over 10,000! A third-generation minister and exceptional visionary, Bryant is also seen and heard throughout the world via the Internet each Sunday, garnering more than 10,000 additional followers.

Known for his vocal and empowering stance on political and socio-economic issues, Dr. Bryant earned a bachelor's degree in Political Science and International Studies from Morehouse College in Atlanta, Georgia. Upon completing his undergraduate studies, he obtained a Master of Divinity Degree from Duke University. In 2005, Bryant obtained a Doctor of Ministry Degree from The Graduate Theological Foundation while having the privilege of also taking courses at Oxford University.

Over the years, Jamal Bryant has developed an altruistic passion for faith and social justice. Highly sought after for his remarkable ability to reach broad-spectrum audiences, he has been the catalyst for empowering others spiritually, academically, financially, and socially. In recent years, Dr. Bryant has played a pivotal role in the fight for justice. Among many examples is the notorious Trayvon Martin case. Dr. Bryant helped to spread the word about the injustices surrounding the case by leading several peaceful protests on behalf of the 17-year old Miami native's family. He also served as a spiritual advisor to Trayvon's parents during the highly-publicized trial.

Additionally in March 2012, Dr. Bryant along with congressmen, state legislators and civil rights activists participated in the Selma-to-Montgomery commemorative march. And in August 2013, he was one of the few selected speakers for the event which marked the 50th anniversary of Dr. Martin Luther King's March on Washington. Bryant addressed a hopeful, yet reflective audience on the steps of the historic Lincoln Memorial in Washington, DC.

In 2012, Bryant conceptualized and hosted the first-ever, three-day social and political activist Code Red Conference in Baltimore, Maryland. During this city-wide, voter registration event, an unprecedented 1 million men and women became first-time registered voters. As well, Bryant assisted in facilitating the re-election of President Barack Obama by orchestrating Code Red Capital Campaign Centers at churches and Historically Black Colleges and Universities (HBCUs) across the nation to promote voter registration and education.

Dr. Bryant was also the visionary and organizer of the 2011 Power Summit where he galvanized pastors from leading mega congregations nationwide, along with community leaders and minority business owners, to initiate a 7-point-plan devoted to re-investing in their communities.



## **Rev. Dr. Jamal-Harrison Bryant**

Topping the list of objectives were employment, education, healthcare and housing. For 25 years, Dr. Bryant has consciously and consistently spearheaded programs aimed toward developing strong leaders, empowering the economically disadvantaged, and spreading the Gospel.

A well-respected business man and entrepreneur, Jamal Bryant has a diverse portfolio of clients, sponsors and consultants. He has developed strong alliances with retailers such as WalMart, Burlington Coat Factory and Dunkin Donuts franchises. In addition, Bryant has fostered long-term relationships with top executives at Radio One, Inc., TV One, BET, The Ray Lewis Foundation, Rush Philanthropic Arts Foundation, the Association of Black Cardiologists, Clear Channel and countless others.

Although Bryant is known for his work around the globe, he is making a tremendous impact in his state and community with the help of faithful members and leaders at his ministry. Through Empowerment Temple Economic Development Coalition, the church's community outreach component, classes are offered to help members and nonmembers alike start their own businesses, become homeowners, gain health insurance, complete their education and attend college. As the ministry's founder, Bryant manages the day-to-day operations for a staff of nearly 250. Some departments include Human Resources, Finance, IT, Public Relations, Media Production, and Television. He is also supported by more than 50 in-reach and outreach ministers.

An avid reader and world traveler, Jamal Bryant is a man on a mission. Blessed with charismatic charm and peppered with humor, his messages are both inspirational and life changing. Referred to by some as the 21st Century Frederick Douglass, he has captivated audiences the world over.

Whether hosting a fire-side chat with grass-root leaders or responding to crisis at a press conference, Dr. Bryant is poised to impact the world!

Unconventional in approach and meticulously linked through social media networks and technology, Dr. Bryant is able to compassionately connect with audiences young and old from every walk of life. One of the most sought after motivational speakers in the country, Jamal Bryant leaves no stone unturned.

A trailblazer in every sense of the word, Dr. Bryant is the father of five beautiful daughters and resides in his hometown, Baltimore, Maryland.



# About the Mentors



## **Rev. Dr. Frederick Douglass Haynes, III**

Frederick Douglass Haynes, III, is a prophetic pastor, passionate leader, social activist, and eloquent orator and educator engaged in preaching the gospel of Jesus Christ, fighting against racial injustice, committed to economic justice and empowerment in under-served communities, and touching and transforming the lives of the disenfranchised. For 31 years, Dr. Haynes has served as a visionary and innovative senior pastor of Friendship-West Baptist Church in Dallas, Texas. Under his servant leadership, the ministry and membership have grown from less than 100 members in 1983 to over 12,000.

Dr. Haynes was born in Dallas, TX and grew up in San Francisco, California. He is the grandson and son of socially conscious and active pastors. He attended public schools in the Bay Area and was one of three valedictory speakers when he graduated from Abraham Lincoln High School in San Francisco. Haynes graduated, with honors, from Bishop College in 1982 with a B.A. degree in Religion and English. He earned a Masters of Divinity degree from Southwestern Baptist Theological Seminary. In 2005, he earned a Doctorate in Ministry from the Graduate Theological Foundation where he was afforded the opportunity to study at Christ Church, Oxford University in Oxford England. His dissertation reflects his commitment to faith based social activism: “To Turn the World Upside Down: Church Growth in a Church Committed to Social Justice.”

Dr. Haynes is a committed community activist who has formed alliances with local community leaders and Dallas city officials to fight domestic violence and poverty by organizing a Faith Summit on Poverty. He has worked with the Center for Responsible Lending in order to fight economic predators in Texas and across the nation that engage in predatory lending. Dr. Haynes is frequently invited to the White House in order to address issues ranging from the state of the economy to voting and civil rights. He was publicly applauded by President Barack Obama for the THRIVE Leadership and Internship program that began in the summer of 2014, employing nearly 100 young black males between the ages of 16-19. The young men interned with local businesses and the church and were paid \$10 an hour while working, receiving mentoring, touring colleges and universities and engaging in community service.

Dr. Haynes is committed to education and has led Friendship-West to donate over a million dollars to Historically Black Colleges and Universities and over 2 million dollars in scholarship aid to students who are members of the church and community.

As a reflection of Dr. Haynes' commitment to community transformation and social consciousness, he serves in various leadership capacities in organizations that champion social change and education. He serves as Chairman of the Board of the Samuel DeWitt Proctor Conference, a national organization of pastors, activists and leaders committed to social justice. He is on the board of the Conference of National Black Churches and the National Action Network. He also serves as a member of the Board of Trustees of Paul Quinn College in Dallas, Texas where he has also served as an adjunct professor.



## **Rev. Dr. Frederick Douglass Haynes, III**

The community outreach of Dr. Haynes has created opportunities for him to address large audiences via radio. He hosted Freddy Haynes Unscripted; the tag line was “edutainment for community empowerment” on Radio One’s 94.5, KSOUL, a local radio show in Dallas. The show debuted at number one in its time slot in the Dallas/Fort Worth metroplex. He gave the “Inspirational Vitamin” as the concluding voice on K104’s Skip Murphy Morning Show for over 7 years and for 10 years has given the message on the Praise Break for the nationally syndicated Rickey Smiley Morning Show, reaching over 70 cities. It should be noted that both of these shows have a hip hop radio format, but because of the ability of Haynes to reach young people, he was asked to give inspirational messages.

Dr. Haynes has received numerous awards and honors for his ministry and activism. Ebony Magazine named him to its Power 100 list of most influential African Americans in 2012. He has been inducted into the National Black College Alumni Hall of Fame. Dr. Haynes was honored to give remarks at the Memorial service of one of the most respected world leaders of the 20th and 21st centuries, President Nelson Mandela. This privilege was even more special because it took place in the same sanctuary that the Rev. Dr. Martin Luther King, Jr. gave his very last sermon, the Washington National Cathedral. The Congressional Black Caucus honored Haynes by having him serve as the featured speaker at its Annual Prayer Breakfast in 2011, a prestigious honor. These are just a few of the significant honors, which are in the hundreds, bestowed upon Haynes for his servant leadership.

Dr. Haynes is the author of “Healing Our Broken Village” which seeks to address the issues that have contributed to broken communities and lives. He also authored “Soul Fitness,” an inspirational and motivational daily devotional.

Dr. Haynes is married to Debra Peek-Haynes, founder and President of Quorum Commercial, a commercial real estate firm. They are the proud parents of Abeni Jewel Haynes.